TRAINING SESSION

TEAM MANAGEMENT

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SUMMARY

1 What is the team management ?

2 Why the team management is neccesary ?
Task 1 : Padlet

3 How make efficient team management ?
Task 2 : Mindmaps

BREAK 15 min

4 What are the different Leader ship style ?
Task 3 : Presentation of these Leader ship style

5 Resolving problems through team management ?
Game 4 & 5 : Team Building activities

6 What is reality behind team Building ?

Final task : Kayoot

WHAT'S THE TEAM MANAGEMENT ?

Managing a group of individuals

WHY TEAM MANAGEMENT IS NECESSARY ?

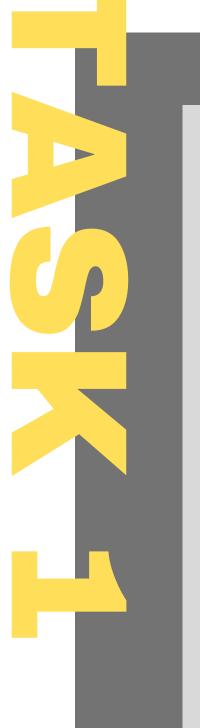**10 min**

TASK 1

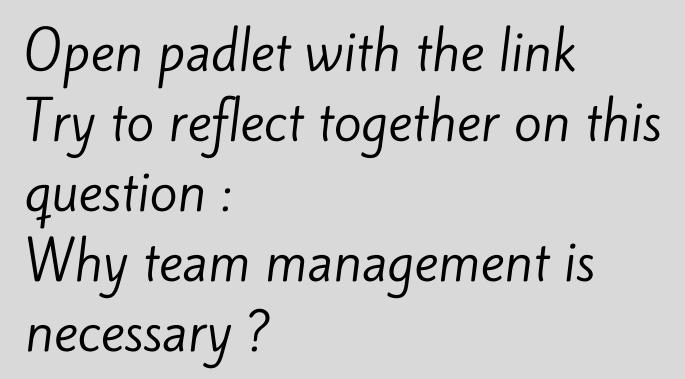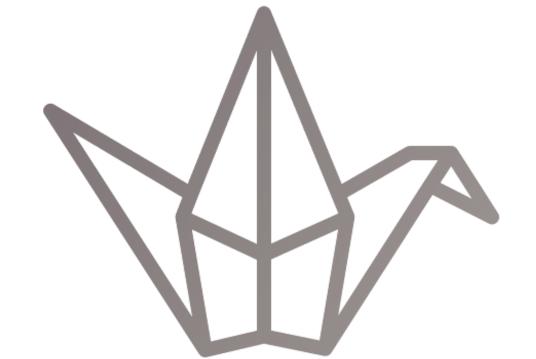Open padlet with the link
Try to reflect together on this question :
Why team management is necessary ?

FOR BETTER IDEAS

ACHIEVE THE COMPANY'S DESIRED OBJECTIVE

EXCHANGE SKILLS

CREATE A POSITIVE WORKPLACE

INCREASED PERFORMANCE AND EFFICIENCY

HEALTHY LEVEL OF COMPETITION

LEARN AND EXPLORE NEW PERSPECTIVES

INCREASED EMPLOYEE SATISFACTION

REDUCING UNNECESSARY CONFLICTS

HOW MAKE EFFICIENT TEAM MANAGEMENT ?

25 *min*
of preparation

3 *min*
of speach

TASK 2

Create a mindmap with all the advices, tips and skills to manage a team

Group of 2

1

MAINTAIN GOOD COMMUNICATION

2

BE TRANSPSARENT

BE REAL

BE DECISIVE

BE A MODEL

3

BUILD POSITIVE WORKING RELATIONSHIPS

4

COLLABORATION INCREASES CREATIVITY

5

ACKNOWLEDGE GOOD WORK

6

DELEGATE JOBS TO THE RIGHT PEOPLE

DEFINED TEAM ROLES AND RESPONSIBILITIES

7
MANAGE CONFLICT

8
COMMON GOAL

9
DEVELOP INDEPENDENT WORKERS

10

SET REALISTIC EXPECTATIONS

11

EXPLAIN WHY

12

FIND REAL MOTIVATORS

BREAK

15 MIN

WHAT ARE THE DIFFERENT LEADER SHIP STYLE ?

25 *min*

of preparation

3 *min*

of speach

TASK 3

Explains 2 of the following 7 styles of leader ship
+History of this style (creation...)
+The skills they mobilize
+Their advantages and disadvantages
+Popular people using this style

Group of 2

PPT presentation

Charismatic leardership

Participative leadership

Situation leadership

Transactional leadership

Transformational leadership

The quiet leadership

The servant leadership

RESOLVING PROBLEMS THROUGH TEAM MANAGEMENT

TEAM BUILDING

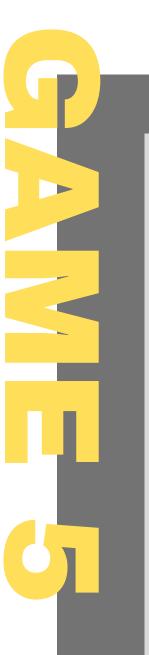Increase the trust amongst team members, teamwork and communication

Allow team members to better understand one another.

"Team building experiences provide richer, more meaningful results".

25 *min*

Back to Back Drawing

- improve verbal communication between team members.

The Human Knot

- feel more comfortable with each other
- improve the verbal and physical communication
- identify which communication process is the most effective

REALITY

behind team building...

How team building mixes private and professional contexts in a way that is "inappropriate", sometimes embarrassing, but intentional ?

Recreating the collective by forming teams under influence

Create a very special team spirit: docile and user-friendly, conviviality hides docility

Team building is a tool of modern management, "built on an individualization and psychologization of the employee, to the detriment of respect for professionalism"

5 QUESTIONS

KAHOOT

What was good ?

very good task and game
Pret task
topics interesting
clear slide show : enought information
good preparation : lots of things
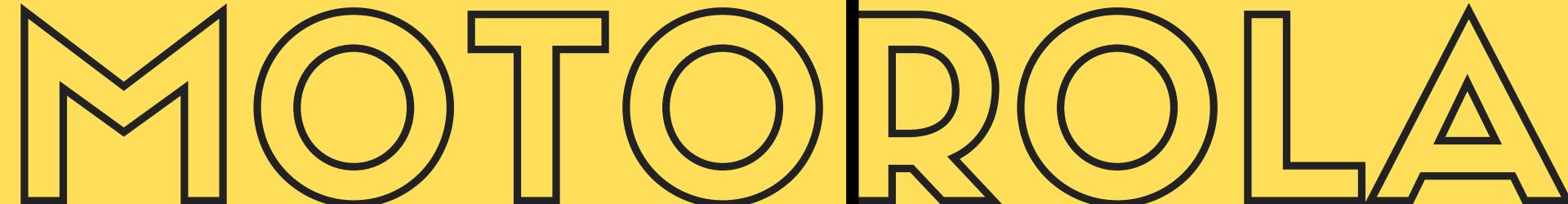event with trumble it was good
In time good !

What to improved ?

more time for preparation
more dynamics

What we learn ?

different style of leader style
the video with 2 side of motivation
team building activities

What to take in action ?

succed to human knot : try again
understand more the motivation of each other.

MOTOROLA

THANK YOU FOR YOUR ATTENTION I HOPE YOU ENJOYED THIS TRAINING …